SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Deta	ails						
Public Employer:	Haledon Board of Ed	Education			County	County: Passaic	
Employee Organization	Haledon Education Association				Employees in Unit: 107		
Base Year Contract Term:	7/1/2011 6/30/2014 New Contract Term			act Term $\frac{7/1/20}{}$	7/1/2014 6/30/2017		
Type of Settlement:	✓ Mediated Settleme	ent 🔲 Fa	ct-Finder Recommendation		☐ Voluntary Settlement	Voluntary Settlement Super Conciliation	
			Base Year -	umn A - Total Costs evious agreement)	Column New Base Year - (First Year of Success	Total Costs	
Section II: Economic				, , , , , , , , , , , , , , , , , , , ,			
Item 1 Sal	ary		\$6,667,560		\$6,831,170		
Item 2 Inc	rement		\$138,300		\$167,400		
Item 3 Lor	gevity		\$43,800		\$46,800		
Item 4							
Item 5							
Item 6							
Item 7		•					
Item 8		•					
Item 9							
Item 10		•					
Item 11							
Item 12		A 1 175					
Any additional items list on separate sl	neet	Additional items					
Section III: Totals - Sum of costs in each column		\$6,849,660		\$7,045,370			
		(Total)		(Total)			
			`				
Continue IV.			NEW ACREE	MENT ANALYSIS			
Section IV: Analysis of new succes Total Base Year(previous agreement)			NEW AUREL	INENT ANALTOID			
,	\$6,849,660						
Effective Date (m/d/yyyy)		7/1/2014	7/1/2015	7/1/2016			
Percent Increase	,,,.,	2.45%	2.45%	2.45%			
Total cost of increase		\$163,610	\$167,400	\$171,755			
Total base salary (successor agreemen	nt)	\$6,831,170	\$6,998,570	\$7,170,325			
Section V: Impact of Settlen	nent - average annual incre	ease over term of ago	reement				
Percentage Impact (average per year o	over term of agreement)	2.45					
Oollar Impact (average per year over te	erm of agreement)	\$167,588.00					
Section VI							
Health Insurance (Indicate costs associ	iated on each line)						
		Base Year	Year 1				
Cost of Health Plan		\$1,452,627	\$1,597,889				
Employee Contributions		\$335,687	\$408,708				
Prescription		\$0	\$0				
Oental		\$136,860	\$136,860				
VISION		\—/—					
The undersigned certifies t	hat the foregoing figures	are true and is awa	re that if any of the f	oregoing items are fa	lse, s/he is subject to punis	ment.	
Section VII		The state of the s					
Prepared by:	John Serapi			Tit	Business Admir	istrator	
		Print Name					
	_	-\\		Dai	te: 8/27/2015		
		Signature					
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